
Contents

Foreword	xv
Acknowledgments	xvii
Acronyms and Abbreviations	xix
Introduction	1
<i>Elizabeth Katz and Maria Correia</i>	
Gender-Related Trends	2
Organization of the Book	4
Notes	7
References	7
1. Gender Differences in Education in Mexico	9
<i>Susan W. Parker and Carla Pederzini</i>	
Data	10
The Educational System in Mexico	11
Theoretical and Empirical Literature on Educational Investments in Children	14
Current Trends in Educational Achievement in Mexico	16
Empirical Models and Sample	22
Regression Results	27
The Gender Gap Revisited	33
Conclusion	36
Notes	38
References	42

2. The Impact of Child Labor and School Dropout on Human Capital: Gender Differences in Mexico	46
<i>Felicia Marie Knaul</i>	
Literature Review	48
Data	50
The Empirical Framework: Modeling the Effects of Early Labor Force Entry and School Dropout	51
Descriptive Findings: Early Labor Force Entry and School Dropout	60
Empirical Findings: The Effects of Combining School and Work	62
Conclusion	69
Appendix 2.1 How Large Is the Bias in Child and Youth Employment Rates from Ignoring Housework?	72
Notes	79
References	80
3. Breadwinner versus Caregiver: Labor Force Participation and Sectoral Choice over the Mexican Business Cycle	85
<i>Wendy Cunningham</i>	
Analytical Framework	86
Data, Terminology, and a Historical Context	88
Stylized Facts: Labor Force Patterns during Macroeconomic Fluctuations	92
Methodology	96
Estimation Results	101
Sectoral Choice	108
Conclusion	119
Appendix 3.1 Sampling Design	121
Appendix 3.2 Methodology	123
Appendix 3.3 Labor Force Exit Estimates	125
Notes	126
References	129
4. A Gender Perspective on <i>Maquila</i> Employment and Wages in Mexico	133
<i>Susan Fleck</i>	
Historical Changes in the <i>Maquila</i> Industries	136
Interindustry Wage Gap	151
Gender Wage Gap	155
Labor Markets in Border Cities	158
Conclusion	164

Notes	167
References	169
5. Explaining Gender Differences in Earnings in the Microenterprise Sector	174
<i>Susana M. Sánchez and José A. Pagán</i>	
Profile of Urban and Rural Microenterprises	175
Decomposition Analysis of Gender Differences in Earnings: Methodology	187
Gender Differences in Credit Access	190
Conclusion	197
Notes	200
References	200
6. Gender Issues in Workforce Participation and Self-Employment in Rural Mexico	204
<i>José A. Pagán and Susana M. Sánchez</i>	
Male-Female Differences in Employment: Conceptual Issues	206
Empirical Methodology	207
Data and Empirical Results	208
Decomposing Gender Differences in Labor Market Outcomes.....	219
Conclusion	221
Notes	223
References	224
7. Gender, Generation, and Off-Farm Employment on the Mexican <i>Ejido</i>	227
<i>Elizabeth Katz</i>	
Off-Farm Employment in the <i>Ejido</i> Sector	228
Determinants of Off-Farm Employment	232
Conclusion	241
Notes	243
References	246
8. Welfare of Male and Female Elderly in Mexico: A Comparison	249
<i>Susan W. Parker and Rebeca Wong</i>	
Socioeconomic Characteristics of the Elderly Population in Mexico	250
Living Standards and Poverty Levels of the Elderly	253

Summary	258
Healthcare Coverage for the Population Aged 12 and Older	259
A Multivariate Model of Healthcare Coverage	260
Pension Coverage of Individuals Aged 60 and Older	264
A Multivariate Model of Pension Coverage	266
Pensions and Other Income Sources of the Elderly	272
The Importance of Pension Income in the Living Standard of Households with an Elderly Member	274
Conclusion	278
Poverty Indicators Using Alternative Adult Equivalence Scales	281
Notes	286
References	288
9. Conclusions and Policy Implications	291
<i>Elizabeth Katz and Maria Correia</i>	
 The Economics of Gender in Mexico: Work, Family, State, and Market	291
Gender Policy in Mexico	292
Gender Work in the World Bank's Latin America and the Caribbean Region	293
Policy Recommendations	294
Author Biographies	296
Tables	
Table I.1 Mexico: Selected Demographic and Economic Indicators ..	3
Table 1.1 Average Schooling Gap: Years Behind in School by Age, Gender, and Residence	22
Table 1.2 Means and Standard Deviations of Variables Used in the Analysis: Youth Aged 12 to 15	26
Table 1.3 Determinants of the Probability of School Attendance by Urban and Rural Residence: Youth Aged 12 to 15 (marginal effects; Z statistics)	28
Table 1.4 Determinants of the Schooling Gap by Urban and Rural Residence: Youth Aged 12 to 15 (coefficient estimates [t-statistics])	31
Table 1.5 Predicted Probabilities of School Attendance	34
Table 1.6 Predicted Schooling Gap: Average Number of Years Behind in School	35

Table 2.1 Means and Standard Deviations of Dependent and Independent Variables	53
Table 2.2 Age First Worked, by Gender (%)	61
Table 2.3 Age at School Dropout, by Gender (%)	63
Table 2.4 Age at School Dropout by Age First Worked and Gender	63
Table 2.5 Returns to Human Capital: Combinations of Work and Schooling, by Gender	64
Table 2.6 Returns to Human Capital: Combinations of Work and Schooling by Level and by Gender, Ages 18 to 59	66
Table 2.A.1 Employment Status among Children and Youth, Traditional Definition of Work that Excludes Domestic Labor in Own Home, by Age Group and Gender	73
Table 2.A.2 Rates of Labor Force Participation and Home-Based Domestic Work by Age, Gender, and Rural-Urban Areas	74
Table 2.A.3 Weekly Hours Spent in Home-Based Domestic Work, Market Work, and Study, by Age Group, Gender, and Rural-Urban	75
Table 2.A.4 Combinations of Home-Based Domestic Work, Market Work, and School, by Age Group, Gender, and Rural-Urban	77
Table 2.A.5 School Attendance by Work Activity, Age Group, Gender, and Rural-Urban, 1995	78
Table 3.1 Nonlabor Income of Those Who Do Not Earn Labor Income (1989:3)	87
Table 3.2 Average Sample Characteristics	89
Table 3.3 Labor Force and Sectoral Terminology	91
Table 3.4 ILF/OLF by Role, All 24 Cohorts (%)	93
Table 3.5 Sectoral Allocation, All Cohorts (%)	93
Table 3.6 Conditional Probability of Moving into Sector <i>k</i> by Period 5 for Those Who Were Out of the Labor Force (OLF) in Period 1	95
Table 3.7 Explanatory Variables Used in Labor Force Participation Equation	97
Table 3.8 Partial Derivatives of Shock Variables (Estimated from Probit)	103
Table 3.9 Partial Derivatives of Demographic and Household Structure Variables (Estimated from Probit)	104
Table 3.10 Partial Derivatives of Other Variables (Estimated from Probit)	105