#### **Contents**

Foreword v Contributors vi Preface viii Acknowledgments xi

#### Part I. Analytical Framework and Major Policy Issues

- International Migration of Talent, Diaspora Networks, and Development: Overview of Main Issues 3 Yevgeny Kuznetsov and Charles Sabel
- 2. The Dynamics of Migration of the Highly Skilled: A Survey of the Literature 21 David Ellerman
- 3. The Dynamics of Diaspora Networks: Lessons of Experience 59 Richard Devane

### Part II. Expatriate Talent and Home Country Development: Lessons of Mature Diaspora Networks

- 4. The Indian Diaspora: A Unique Case? 71
  Abhishek Pandey, Alok Aggarwal, Richard Devane, and Yevgeny Kuznetsov
- 5. Mexico: Leveraging Migrants' Capital to Develop Hometown Communities 99
  Federico Torres and Yevgeny Kuznetsov
- Armenia: What Drives First Movers and How Can Their Efforts Be Scaled Up? 129
   Victoria Anahí Minoian and Lev M. Freinkman

# Part III. Expatriate Talent and Home Country Development: Emerging Diaspora Networks

- Argentina: Burgeoning Networks of Talent Abroad, Weak Institutions at Home 153 Yevgeny Kuznetsov, Adolfo Nemirovsky, and Gabriel Yoguel
- 8. South Africa: Evolving Diaspora, Promising Initiatives 171 *Jonathan Marks*
- 9. Promise and Frustration of Diaspora Networks: Lessons from the Network of Colombian Researchers Abroad 187
  Fernando Chaparro, Hernán Jaramillo, and Vladimir Quintero

## Part IV. Implications for Policy and Institutional Development

- 10. A Model Diaspora Network: The Origin and Evolution of Globalscot 201 Mairi MacRae with Martin Wight
- 11. Leveraging Diasporas of Talent: Toward a New Policy Agenda 221 Yevgeny Kuznetsov